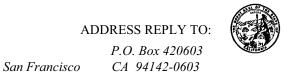
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

DREDGER (OPERATING ENGINEER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

MASTER LABOR AGREEMENT

between

THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 12

and the

DREDGING CONTRACTORS ASSOCIATION OF CALIFORNIA

This Agreement made and entered into this 1st day of August, 2007 by and between the Dredging Contractors Association of California, hereinafter referred to as the Collective Bargaining Representative of Employer and the International Union of Operating Engineers, Local Union No. 12, hereinafter referred to as the Union.

RECEIVED
Department of Industrial Relations

MAY 1 2 2008

Div. of Labor Statistics & Research Chief's Office

G. The following days shall be considered legal holidays:

New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Eve Day
Christmas Day
New Year's Eve Day

and on the first Saturday following the first Friday in the months of June and December of each year. Holidays falling on Sunday shall be observed on the following Monday. Article XII, Section A, will not apply during the holiday weeks of Thanksgiving, Christmas and New Year.

Article XII, Section A, will be reduced to forty (40) hours during the weeks of the first Saturday following the first Friday in the months of June and December.